



Irish Clinical Academic Training (ICAT) Programme

Application call template

Applicants – please note that this is a template only. An online interactive form can be found on the ICAT Fellowship Call page, this must be completed and submitted to ICAT before the deadline

Fellowship Call August - September 2024

"*" indicates required fields

ICAT Programme Equality, Diversity and Inclusion Survey.*

ICAT is collecting data to understand the demographics of our fellows and of the applicants to the programme. ICAT wishes to monitor diversity across the programme and to use these data to improve access to groups that are either (a) not applying to the ICAT programme or (b) are not successful at application. You have the option to not answer each question, but we encourage you to provide answers so we collect meaningful data that will help us to ensure that the programme is equitable. The raw data are anonymous and will be stored securely by the ICAT programme manager(s). Please ensure that you do not provide any identifying information when you fill in the survey. The survey will take approximately 5 minutes to complete, thank you for your time in completing this.

[Survey Link](#)

Please tick the box below once you have completed the survey. The application form will appear once you have confirmed you have completed the survey.



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I have completed the ICAT survey

Eligibility Checklist

Please read the Fellowship Call and FAQ webpages and the Prospectus, paying particular attention to the eligibility criteria and complete the following checklist. Please note that this provides an indication of eligibility for ICAT, however, ICAT reserves the right to make the final determination on your eligibility to both apply and be appointed.

Graduate Type *

- Medical Graduate
- Dental Graduate
- Veterinary graduate

[Note - the eligibility criteria appear as a drop-down checklist when you select one of the three categories above]

Eligibility for Specialty Diversity Call

If you are a trainee in one of the clinical specialties listed below select the checkbox at the end of this list:

- General Practice
- Ophthalmology
- Obstetrics & Gynaecology
- Pathology (excluding Haematology, Immunology and Clinical Microbiology)
- Anaesthesiology
- Palliative Medicine
- Emergency Medicine
- Child and Adolescent Psychiatry
- Surgical specialties:
 - General Surgery
 - Cardiothoracic Surgery
 - Neurosurgery
 - Oral and Maxillo-Facial Surgery
 - Otolaryngology
 - Paediatric Surgery



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- Plastic, Reconstructive and Aesthetic Surgery
- Trauma and Orthopaedic Surgery
- Urology
- Vascular Surgery

This does not affect your eligibility for other fellowships such as the General Call.

- Please tick here if you are a trainee in one of the clinical specialties encouraged to apply to ICAT in 2024

[Note - the list of specialties included in the Specialty Diversity Call will be reviewed annually. Please see the ICAT website for the current list].

Eligibility for Northern Ireland Call

If you are a trainee either on or applying to a medical/surgical or dental training scheme in Northern Ireland, please select the checkbox. This does not affect your eligibility for other fellowships such as the General Call.

- Please tick here if you are on or applying to a medical or dental training scheme in Northern Ireland
-



Personal Information

Contact details, date of birth, gender, nationality and EU status data are collected solely for the administration of the application process and are not shared with the peer reviewers or interview panel. The identity of applicants is withheld during the review process and applicants should ensure their application and C.V. are written in a gender-neutral language.

Name*

Title

First

Middle

Last

Phone*

Email*

Date of Birth*

| dd/mm/yyyy

Which of the following best describes your gender

Gender data are collected to monitor diversity and are not disclosed to peer reviewers

Please select





Nationality *

Please select ▼

EU Status *

Are you eligible for EU status for the payment of fees? (Y/N).
Please note that ICAT funds student fees at the EU rate only.

Please select ▼

Permanent Address *

Street Address

Address Line 2

City / Region

ZIP / Postal Code

Country

▼

Address for correspondence (if different)

Street Address

Address Line 2

City / Region

ZIP / Postal Code

Country

▼

Curriculum Vitae

Please download the ICAT C.V. template. Please follow the guidance in the template and upload your completed C.V. using the upload button below.

It is your responsibility to provide us with all the information about your career to date to help us select applicants to bring forward to interview.

[Note: The ICAT CV template can be downloaded from the ICAT Fellowship Call webpage].

C.V. Upload *

You must use the ICAT C.V. template. Please download the template and complete it following the guidance provided.

[Download CV template](#)

Please upload your C.V. in a pdf or word (doc, docx) format.

Drop files here or

Select files

Accepted file types: pdf, doc, docx, Max. file size: 10 MB, Max. files: 1.

Career breaks

This section allows you to enter the dates of any significant career breaks that have impacted your opportunity to do research and may be evident by a gap in research outputs. This allows reviewers to fairly assess your experience based on opportunity.










We are committed to providing equal opportunities for all applicants and will not discriminate based on the disclosure or non-disclosure of a career break.

If you wish to disclose career break(s), please provide the dates of each career break, you do not need to include the reason for the career break.

Past Academic Achievements (up to 500 words)

Please describe your experience to date, focusing on research projects and particularly on any you designed and led. Discuss the research outputs and activities you are most proud of (these could include but are not limited to creation of a dataset, involvement in a patent application, input into a study protocol, non-peer-reviewed publications such as national reports, peer-reviewed publications, teaching activities, presentations, awards, outreach activities and public, patient and carer involvement and engagement).

Please ensure that you remain within the word limit. Additional text may be removed from the application. If you wish to add references to your statements, you can append a page to your CV; however, the inclusion of references is at the discretion of the applicant and is not a requirement. Please ensure that you remain within the word limit. Additional text may be removed from the application.

Paragraph ▼ **B** *I*         

Max: 500 words

Personal Statement (up to 500 words)

Please describe your understanding of the importance of scientific, healthcare and translational research in the modern era.

Describe your vision for your role as a clinical academic within your discipline?

How will you make an impact as a clinical academic in Ireland and internationally?

Please ensure that you remain within the word limit. Additional text may be removed from the application. If you wish to add references to your statements, you can append a page to your CV; however, the inclusion of references is at the discretion of the applicant and is not a requirement.

Paragraph ▼ **B** *I* ☰ ¹☰ ☞ ☰ ☰ ☰ 🔗 🔌 📄

SAMPLE

Max: 500 words

Declaration *

Please tick the box below to indicate that the information you have provided is true to the best of your knowledge.

- The information I have provided is true to the best of my knowledge.

Consent *

Please tick the box below to indicate your consent.

- I accept that the ICAT Programme will collect my personal data and will use it for the purposes of recruitment to the ICAT Programme. Information from third parties will be collected (two references, supplied by the referees you have selected). Your
- information will be shared with independent peer reviewers and internally for the purposes of shortlisting, interview and selection. If you have any queries regarding the use or storage of your data, you can contact the data protection officer at dataprotection@tcd.ie.

Referee Contact Consent *

Please tick the box below to indicate your consent.

- I give permission to ICAT to contact my referee



Guide to the scoring of applications

Peer reviewers will be provided with the following components of your application:

- Applicant ID number
- CV (with name redacted)
- Career breaks
- Past Academic Achievements (to be marked out of 10)
- Personal Statement (to be marked out of 10)
- What is a major area of need or knowledge gap? (to be marked out of 10)

Reviewers are also asked to provide a Global Score (marked out of 10), on their overall impression of the suitability of a candidate for ICAT, taking into consideration their experience, career stage and quality of their application.

All other fields within the application form are hidden from the reviewers.



Guidance provided to peer reviewers regarding the provision of scores:

Each section should be given a mark out of ten and half-marks can be given. Please use the full range of scores when marking each category.

Poor		Fair		Good		Very good		Excellent	
1	2	3	4	5	6	7	8	9	10

- A **poor** score indicates that the applicant has not understood the programme or the application, has included insufficient information, or does not display any knowledge of the area of questioning.
- A **fair** score indicates that the applicant has attempted to answer the question, but they may not have convincingly demonstrated their knowledge or may be inexperienced.
- A **good** score indicates that the applicant displays a good knowledge of the area under question but does not significantly stand out from their peers.
- A **very good** score indicates that the applicant can demonstrate knowledge of this area and may have good outputs from previous experience.
- An **excellent** score should be given to applicants of exceptional quality who convincingly answer the question and demonstrate superior skills, outputs and knowledge to their peers.



Guidance provided to peer reviewers regarding research outputs:

It is important to note that ICAT aligns with the Declaration on Research Assessment (DORA) Principles, which encourage a move away from the traditional journal-based metrics, such as Journal Impact Factors, and towards the assessment of research on its own merits (<https://sfdora.org/>) and a holistic assessment of a researcher's experience. Traditional scientific outputs should be assessed along with others such as research data and datasets, research material, databases, audio/video products, national and/or international reports, patents, models and protocols, software production, evidence of influence to health policy and practice, outreach and/or knowledge exchange activities, and media coverage of research. A candidate's stage of training should be considered, and any known career breaks or flexible working arrangements taken into consideration.