



Irish Clinical Academic Training (ICAT) Programme

Application for fellowships TEMPLATE

Applicants - please note that this is a template only. An online interactive form will be activated on the website when the application call opens.

The application form is a mandatory step in the application process. Applications will be reviewed, and shortlisted applicants will be invited to complete the application and interview process.

Please read the guidelines carefully when preparing your CV and describing your research outputs.

START OF APPLICATION FORM

Eligibility Checklists

Please complete the relevant checklist (there is one checklist for medical and dental graduates and one for veterinary graduates). Please note that this provides an indication of eligibility for ICAT; however, ICAT reserves the right to make the final determination on your eligibility to both apply and be appointed.

Medical and Dental Graduates

Eligibility Checklist

- ☐ MB BS, MB BCh, BDS or B Dent Sc or equivalent medical or dental qualification
- ☐ Successful completion of relevant College/Faculty Membership exam or part thereof (e.g. MRCP / MFDS (UK) or MRCPI / MFD (ROI) or equivalent), relevant postgraduate certifications necessary for participation in the relevant specialist training programme.

Medical / Dental Registration

☐ (a) Eligible for full or limited registration with the Irish Medical Council (IMC), General Medical Council (GMC), Irish Dental Council (IDC) or General Dental Council (GDC) at time of application with the necessary licence to practise

or

☐ (b) Full or limited registration at time of appointment with the IMC or IDC- for fellows intending to work in the Republic of Ireland- or with the GMC or GDC-for fellows intending to work in Northern Ireland, with the necessary licence to practise

With

☐ Documented evidence from the relevant training body (e.g. GMC, IMC, RCPI or equivalent) of achievement of appropriate competencies for stage of training by time of appointment in line with relevant national regulatory requirements (including satisfactory outcome at ARCP (NI))

☐ Eligibility to work in the Republic of Ireland or United Kingdom at time of application

☐ Satisfactory completion of relevant Vetting/Barring Scheme

☐ Hold a current medical / dental indemnity policy that is valid in the jurisdiction where training will occur

and

☐ (a) Either hold a National Training Number in a GMC or GDC approved UK Specialty Training Programme at ST3 level or above (ST1 or above for General Practice trainees and Dental Trainees)

or

☐ (b) Be eligible to apply or already be appointed to a recognised Higher Specialist Training Scheme or approved 'run through' Specialist Training Programme in the Republic of Ireland overseen by an approved training body (ROI)

With

☐ Hold a current fitness-to-practise certificate (or equivalent) from the relevant regulatory authority

Training information (Medical and Dental graduates)**Name of postgraduate training scheme***

To apply, you must already be on a postgraduate training scheme in the Republic of Ireland or Northern Ireland or eligible to be on such a scheme. If you are not already on a higher specialist training scheme, please provide a letter of support from the specialist training committee to confirm your

eligibility. Award of a fellowship will be dependent on you having obtained a place on a postgraduate scheme in the Republic of Ireland or in Northern Ireland.

[Due to the different training structure for General Practice, eligibility criteria are different – trainees may apply 1 year before entering higher specialist training. Please contact ICAT directly if you are a trainee in General Practice who is interested in applying to the ICAT Programme].

What year of postgraduate training will you enter in 2023? *

e.g. I will enter the first year of higher specialist training in July 2023. If you expect to enter your training scheme at a point other than July or August, please provide this information here.

What is the length of your postgraduate training scheme and how many years of postgraduate training will remain (from July/August 2023) before you are CSCST/CCT eligible (not taking into account any time spent in the ICAT Programme)? *

e.g. I will have completed two years of higher specialist training and will have three years left to complete from July 2023, prior to CSCST.

Disclaimer*

☐ I understand that I must inform my higher specialist training body that I am applying for an ICAT fellowship

Disclaimer*

☐ I give permission to ICAT to notify my higher specialist training body of my application

Veterinary graduates

Eligibility Checklist

- ☐ MVB or equivalent veterinary degree
- ☐ Successful completion of relevant specialist (European Board of Veterinary Specialisation (EBVS), American Veterinary Medical Association (AVMA)) training programme or equivalent.

Veterinary Registration

- ☐ (a) Eligible for full registration with the Veterinary Council of Ireland

With

- ☐ Eligibility to work in the Republic of Ireland or United Kingdom at time of application

Training information (Veterinary graduates)**Veterinary graduates - Name of postgraduate training scheme***

To apply, you must already be completing or have completed an EBVS/AVMA veterinary specialist training programme.

Disclaimer*

- ☐ I understand that I must inform the UCD School of Veterinary Medicine that I am applying for an ICAT fellowship

Eligibility for fellowship for trainees in underrepresented specialties (see pre-application call for details)

- ☐ Please tick here if you are a trainee in one of the clinical specialties encouraged to apply to ICAT in 2023

- General Practice
- Surgical specialties:
 - General Surgery
 - Cardiothoracic Surgery
 - Neurosurgery
 - Oral and Maxillo-Facial Surgery
 - Otolaryngology
 - Paediatric Surgery
 - Plastic, Reconstructive and Aesthetic Surgery
 - Trauma and Orthopaedic Surgery
 - Urology
 - Vascular Surgery
- Ophthalmology
- Obstetrics & Gynaecology
- Pathology (excluding Haematology, Immunology and Clinical Microbiology)
- Anaesthesiology
- Palliative Medicine
- Emergency Medicine

Personal Information

Contact details, date of birth, gender, nationality and EU status data are collected solely for the administration of the application process and are not shared with the peer reviewers or interview panel. The identity of applicants is withheld during the review process and applicants should try to ensure their application and CV are written in a gender-neutral language.

Name*

Title

First

Middle

Last

Phone***Email*****Date of Birth*****Gender**

Gender data are collected to monitor diversity and are not disclosed to peer reviewers

Nationality***EU Status***

Are you eligible for EU status for the payment of fees? (Y/N). Please note that ICAT funds student fees at the EU rate only.

Permanent Address*

Street Address

Address Line 2

City / Region

ZIP / Postal Code

Country

Address for correspondence (if different)

Street Address

Address Line 2

City / Region

ZIP / Postal Code Country

Curriculum Vitae

Please upload a copy of your CV to ICAT using the upload function on the ICAT website. It is your responsibility to provide us with all the information about your career to date to help us select applicants to bring forward to interview.

ICAT will not disclose the gender of applicants to the peer reviewers; it would be helpful if you could remove details relating to your gender from your CV. Please use your initials rather than your first name when listing publications etc. (e.g. Ben Murphy = B.M). For administration purposes, please include your name and email address at the start of your CV; these details will be hidden from the peer reviewers. If you have any questions about this, please contact the programme manager at info@icatprogramme.org.

Within your CV, please list the dates of any significant career breaks; any time not spent in active training/research will be taken into consideration when assessing your application. You should also include this information in the form below.

All outputs should be clearly classified as: peer-reviewed publications with PMID and DOI, abstracts and conference proceedings, presentations, patents, software, other. For publications, please include full list of authors. Please provide your ORCID iD (<https://orcid.org/>).

When listing outputs within your CV, please also include one or two sentences per output describing your contribution and the significance and impact to the field or to policy and/or practice.

CV Upload *

Please upload your CV in a pdf or word (doc, docx) format.

Career breaks

Insert the dates of any periods of leave taken in your career to date (for example statutory leave, parental leave, sick leave, carers leave etc.). Any time not spent in active training/research will be taken into consideration when assessing your application.

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Past Academic Achievements (up to 500 words) *

Please describe your experience to date, focusing on research projects and particularly on any you designed and led. Discuss the research outputs and activities you are most proud of (these could include but are not limited to creation of a dataset, involvement in a patent application, input into a study protocol, non-peer-reviewed publications such as national reports, peer-reviewed publications, teaching activities, presentations, awards, outreach activities and public, patient and carer involvement and engagement).

Please ensure that you remain within the word limit. Additional text may be removed from the application. If you wish to add references to your statements, you can append a page to your CV; however, the inclusion of references is at the discretion of the applicant and is not a requirement.

Personal Statement (up to 500 words) *

Please describe your understanding of the importance of scientific, healthcare and translational research in the modern era. Describe your vision for your role as a clinical academic within your discipline? How will you make an impact as a clinical academic in Ireland and internationally?

Please ensure that you remain within the word limit. Additional text may be removed from the application. If you wish to add references to your statements, you can append a page to your CV; however, the inclusion of references is at the discretion of the applicant and is not a requirement.

What is a major area of need or knowledge gap? (up to 500 words) *

Please identify a major area of need or a knowledge gap and describe why a solution is important for this area of need, or why this knowledge gap should be addressed (the area does not have to be clinically focused, this could also be a gap in scientific knowledge or a population/environmental area of need, for example).

How does the area you have identified align with national and international research and/or healthcare strategy?

Within this section you should clearly highlight with examples your understanding of how research across the basic sciences, health sciences, clinical/population health research, engineering and data sciences are used to build solutions to unmet clinical need or to address scientific knowledge gaps.

– PLEASE DO NOT DESCRIBE A PhD RESEARCH PROJECT IN THIS SECTION. ICAT fellows are expected to enter the programme undifferentiated to supervisor and project.

Please ensure that you remain within the word limit. Additional text may be removed from the application. If you wish to add references to your statements, you can append a page to your CV; however, the inclusion of references is at the discretion of the applicant and is not a requirement.

Declaration*

Please tick the box below to indicate that the information you have provided is true to the best of your knowledge.

- ☐ The information I have provided is true to the best of my knowledge.

Consent*

Please tick the box below to indicate your consent.

- ☐ I accept that the ICAT Programme will collect my personal data and will use it for the purposes of recruitment to the ICAT Programme. Information from third parties will be collected (two references, supplied by the referees you have selected). Your information will be shared with independent peer reviewers and internally for the purposes of shortlisting, interview and selection. If you have any queries regarding the use or storage of your data, you can contact the data protection officer at dataprotection@tcd.ie.

Referee Contact Consent*

Please tick the box below to indicate your consent.

- ☐ I give permission to ICAT to contact my referees

Where did you first hear about ICAT (please select one)?*

- ☐ Advertisement on University website
- ☐ From an ICAT Director
- ☐ NCHD/NIMDTA newsletter
- ☐ From a current ICAT Fellow
- ☐ From the ICAT website/Twitter
- ☐ From your postgraduate training body
- ☐ At an event/talk (please name the event)
- ☐ From clinical colleagues
- ☐ From the Department of Food, Agriculture and the Marine
- ☐ I was encouraged to apply by a potential PhD supervisor
- ☐ From health services communications
- ☐ Advertisements/news from funding agencies (e.g. Health Research Board)
- ☐ From a previous applicant
- ☐ Other

Where else did you hear about ICAT (please select all that apply)?

- ☐ Advertisement on University website
- ☐ From an ICAT Director
- ☐ NCHD/NIMDTA newsletter

- ☐ From a current ICAT Fellow
- ☐ From the ICAT website/Twitter
- ☐ From your postgraduate training body
- ☐ At an event/talk (please name the event)
- ☐ From clinical colleagues
- ☐ From the Department of Food, Agriculture and the Marine
- ☐ I was encouraged to apply by a potential PhD supervisor
- ☐ From health services communications
- ☐ Advertisements/news from funding agencies (e.g. Health Research Board)
- ☐ From a previous applicant
- ☐ Other

_____END OF APPLICATION FORM_____

Guide to the scoring of applications

Peer reviewers will be provided with the following components of your application:

- Applicant ID number
- CV (with name redacted)
- Dates of career breaks (reasons for breaks redacted)
- Past Academic Achievements (marked out of 10)
- Personal Statement (marked out of 10)
- What is a major area of need or knowledge gap? (marked out of 10)

Reviewers are also asked to provide a Global Score (marked out of 10), on their overall impression of a suitability of a candidate for ICAT, taking into consideration their experience, career stage and quality of their application.

All other fields within the application form are hidden from the reviewers.

Guidance provided to peer reviewers regarding the provision of scores:

Each section should be given a mark out of ten and half-marks can be given. Please use the full range of scores when marking each category.

Poor		Fair		Good		Very good		Excellent	
1	2	3	4	5	6	7	8	9	10

- A **poor** score indicates that the applicant has not understood the programme or the application, has included insufficient information, or does not display any knowledge of the area of questioning.
- A **fair** score indicates that the applicant has attempted to answer the question, but they may not have convincingly demonstrated their knowledge or may be inexperienced.
- A **good** score indicates that the applicant displays a good knowledge of the area under question but does not significantly stand out from their peers.
- A **very good** score indicates that the applicant can demonstrate knowledge of this area and may have good outputs from previous experience.
- An **excellent** score should be given to applicants of exceptional quality who convincingly answer the question and demonstrate superior skills, outputs and knowledge to their peers.

Guidance provided to peer reviewers regarding research outputs:

It is important to note that ICAT aligns with the Declaration on Research Assessment (DORA) Principles, which encourage a move away from the traditional journal-based metrics, such as Journal Impact Factors, and towards the assessment of research on its own merits (<https://sfedora.org/>) and a holistic assessment of a researcher's experience. Traditional scientific outputs should be assessed along with others such as research data and datasets, research material, databases, audio/video products, national and/or international reports, patents, models and protocols, software production, evidence of influence to health policy and practice, outreach and/or knowledge exchange activities, and media coverage of research. A candidate's stage of training should be considered, and any known career breaks or flexible working arrangements taken into consideration.